

2014 Annual Report

"Where there's hope, there's life. It fills us with fresh courage and makes us strong again."

Anne Frank

Every Child Deserves to Grow Up Hopeful

Dear Friends, Supporters and Colleagues:

There was plenty of good news in 2014 for Jewish Child Care Association (JCCA), the premier nonprofit organization serving vulnerable children and families since 1822.

We continue to add new programs to meet the growing demand for our services.

In 2014, we created the concept for a Center for Healing Sexually Abused and Exploited Children. Based on our expertise in the field, the new Center will be a national model addressing the tragedy of child sexual abuse and trafficking, and helping to heal those who have been abused.

Our healing takes many forms:

- the dedication of a staff person who works into the night to make sure an abandoned child is safe and properly taken care of;
- the passion of a social worker who won't give up on a troubled young man who had dropped out of high school, and eventually graduates and goes to college;
- the perseverance of a staff member who works tirelessly to enrich and empower an autistic young adult by finding her dream job.

In 2014, we also made great technological strides, thanks to a major grant from the Horace Goldmith Foundation, in introducing electronic record keeping throughout the organization.

We continue to build on our foundation of success and excellence with innovative model programs in foster care, mental health and preventive services, residential treatment, services to recent immigrants, education and early childhood, special needs and adoption.

As we transform and heal troubled lives, we are guided by our mission of *tikkun olam*—the responsibility of everyone to make the world a better place—and by our goal of preserving and strengthening families. Much of our support comes from federal, state and city agencies. However, our programs for those in the Jewish community, including vulnerable immigrant children and young adults with special needs, are supported primarily by private donations.

Our progress is due to the hard work, commitment and talent of our Board of Directors, staff and volunteers, and the generosity of our funders. The spirit of compassion is at the heart of what we do. We are grateful for your support and are pleased to share the stories and statistics of our success in this 2014 Annual Report.

Finally, I want to acknowledge the extraordinary accomplishments of CEO Richard Altman, who retired in 2015 after 35 years of dedicated service to JCCA. He has led a talented, committed and caring staff in creating numerous innovative model programs and instituting an agency-wide quality improvement program, influencing child welfare policies and keeping the organization on a solid financial footing. The number of agency staff doubled during his 12-year tenure as CEO. The budget and the number of programs also doubled. Richie's compassion, strategic vision and commitment to our children and families have made a profound difference in the organization and to thousands of lives.

Sincerely,

PETER HAUSPURG President



AT A GLANCE...COMPASS PROJECT

Helped **322 teens and young adults** with social and learning differences, including Autism Spectrum Disorders and other neurological-based disabilities.

88% of Compass participants

felt that the Compass Bridges program helped them improve in school.



Services in the Jewish Community In the Spirit of *Tzedakah* – Righteousness and Justice

Since 1822, JCCA has been committed to providing a wide range of services to Jewish children and their families. Today nearly one in five Jews in the New York area lives in poverty. The need is urgent. Our programs support immigrants and their children, early childhood education and children with special needs. In addition to these specific programs, JCCA's other divisions serve children and families of all religious, ethnic and racial backgrounds.

COMPASS PROJECT

FINDING MY DREAM JOB

Kristen is a 26-year-old participant in Compass: "I have come such a long way since I first came to Compass. I graduated with an Associate's Degree, but my mom worried about me. I struggled with communicating with people and having conversations. With the help of Compass staff, I learned how to communicate better and present myself properly to an employer. This took a lot of hard work and practice.

Compass staff helped me get my first job, and, when that ended, they helped me find not just one, but two great part-time jobs that I have right now. One is working in an office and the other is my dream job as a page at the Cold Spring Harbor Library. You see, I love books. I feel great about being a working girl and getting a paycheck.

Today, I am very happy with my life and my work. Compass has changed my life for the better!"

The Compass Project provides individually tailored, effective approaches to the unique challenges faced by adolescents and young adults with Autism Spectrum Disorders, learning differences, social communication challenges and related disabilities. Compass helps young people make a successful transition from high school, college or unemployment to the workplace and independent adulthood.

In 2014, Compass provided opportunities for 322 teens and young adults with social and learning differences, including Autism Spectrum Disorders and other neurological-based disabilities. Counseling and psychological assessment, career and vocational assistance, college advice, and social and recreational programs all help youth develop the positive social and practical skills they

need to transition into higher education, employment and independence. Eighty-eight percent of Compass participants felt that the Compass Bridges program helped them improve in school. Eighty-nine percent of Compass/Bridges parents said the program helped their children improve in overall functioning.

BUKHARIAN TEEN LOUNGE AND YOUNG BUKHARIAN LEADERSHIP INSTITUTE

FINDING MY ROOTS AND PREPARING FOR MY FUTURE

Before Michael joined the Lounge eight years ago, he had little connection with the Jewish community and his Bukharian heritage.

"A few years ago, I came to the Teen Lounge and that is when it all began. I am a tutor in the literacy program. I helped with clean-up efforts after Hurricane Sandy and also participate in the leadership program. I even took a trip to my homeland in Uzbekistan. The trip made me closer to my family, to our culture. It built a foundation of who I am. I saw where my family came from and their struggles to give me a better opportunity in life. I saw the grave of my grandfather, who everyone says I look like...Today, I am a student in Queens College, and I have begun to attend synagogue."

At the Bukharian Teen Lounge, a comprehensive after-school program for young immigrants in Forest Hills, Queens, teens find support for the personal and academic challenges they face integrating into American society while maintaining ties to their cultural heritage. This past year, teens also gained strength from working together in service projects that included visiting residents at Fairview Nursing Home, packaging food at Kehillat Sephardim Food Pantry and planting daffodils at Astoria Playground.

Approximately 150 youth visited the Lounge throughout 2014, with the majority participating in one or more activities. In addition, 22 youth held Kavod summer internships and 71 high school students participated in the Butler Fund college prep program. In addition, all of the seniors in the college prep program enrolled in college in fall 2014.

The Young Bukharian Leadership Institute helped 15 young working professionals connect with non-Bukharian Jews to foster healthy mutual respect and understanding. In 2014, they collected and donated more than 300 quality backpacks full of school supplies to JCCA—nearly double the number from 2013.

Michael (left) and Nick (right) from the Bukharian Teen Lounge participate in afterschool activities that help them integrate into American society while keeping their cultural heritage.

PHEOF

At a Glance...Bukharian Teen Lounge

100% of the seniors in the college prep program enrolled in college.

Helped **22 youth** hold Kavod summer internships.

71 high school students participated in the Butler Fund college prep program.

AT A GLANCE... FAMILY CHILD CARE

132 providers cared for **1,639** children in their homes.

91% of parents reported a positive experience.

AMETZ ADOPTION PROGRAM

A NEW CHILD

The most amazing and rewarding experience!

Janet and Steve had two amazing children, a 9-year-old daughter and a 5-yearold son: "We loved them and had a very happy family life. But something was missing. We desperately wanted to grow our family but were unable to conceive.

We turned to Ametz to complete our family. We were amazed to learn that the entire adoption process could take less than a year and that the social worker, Marcy, helped every step of the way.

Today, our son is 2 years old and a central figure in our family. He is showered daily with love from his older sister and brother, extended family and friends, and, of course, his parents. Adopting him was a roller coaster of emotions but was one of the most rewarding and amazing things we ever did for our family."

In 2014, Ametz, a national leader in adoption services, celebrated **30 years** of supporting clients through the adoption process, including homestudies, trainings, support groups, educational workshops and post-adoption parenting. **The program** guided 275 prospective parents from New York and New Jersey through the adoption process and hosted its largest-ever annual "Adoption and the Family" conference for families of all faiths and backgrounds.

EARLY CHILDHOOD PROGRAMS

FAMILY CHILD CARE

JCCA's Family Child Care program is a popular and growing network of home-based child care providers in Brooklyn, Queens and Staten Island. Experienced and licensed to provide full-time care for children from 6 weeks to 5 years old and part-time care for school-age children, caregivers actively collaborate with parents to give the social, emotional and educational activities and care children need. Designed by JCCA staff to align with New York State Early Learning Guidelines, Family Child Care's consistently high enrollment by both private pay and New York City-funded families attests to its value. In 2014, **132 providers cared for 1,639 children in their homes,** with **91 percent of parents reporting a positive experience.**

FOREST HILLS CHILD CARE CENTER

PEACE OF MIND

After her husband died, Karen had to return to work and wanted her daughter to benefit, as her son had, from JCCA's Forest Hills Child Care Center. She was surprised to learn that the universal pre-K program was quite affordable and included hot meals. She immediately enrolled her daughter, who is now learning and thriving while Karen works to provide the security her family needs. "Knowing my daughter is in such a wonderful place with a caring and experienced staff, and at a price we can actually afford, gives me great peace of mind."

In 2014, Forest Hills Child Care Center, one of the community's oldest and most trusted early childhood programs, which accommodates 48 children, 2 to 5 years old, was designated as a **full-day, universal pre-K program.** With this major milestone, **99 percent of its children remained in the program from the previous year.** Under the care of experienced and professional caregivers, children who attend Forest Hills Child Care Center thrive in a developmentally appropriate environment that promotes universal values based on Jewish stories, traditions and culture.

KEW GARDENS HILLS YOUTH CENTER

GAINING STRENGTH AND CONFIDENCE

Eli was weighed down by difficulties at home and considered dropping out of high school. "I needed a carefree, judgment-free place where I could find guidance and help. I felt that at the Center the first day." Rabbi Ilan Ginian helped him feel supported. Eli has since graduated from college with honors and has decided to attend law school. "The Center gave me the strength and confidence I needed to keep on the right path."

In 2014, Kew Gardens Hills Youth Center provided a welcoming, kosher setting for **337 at-risk male teens and young adults from the Bukharian, Israeli and Ashkenazi Orthodox communities.** The program offers mentoring, career and college guidance, job coaching, GED and SAT preparation services, health advice and substance-abuse education. In partnership with local rabbis, lay leaders, Yeshiva principals, teachers and the Queens Jewish Community Council, the Center provides a place for young men to work with role models and mentors, including a rabbi/social worker, an outreach worker, a fitness specialist and various volunteers. Summer internships provide these young men with a variety of employment opportunities in local businesses.



At a Glance...Kew Gardens Hills Youth Center

Helped **337** at-risk male teens and young adults from the Bukharian, Israeli and Ashkenazi Orthodox communities.

> **32** summer internships provided a variety of employment opportunities.

PARTNERS IN CARING

In 2014, Partners in Caring completed its **seventh year of providing essential resources for the members of the Bukharian Jewish community** who face challenges of poverty, family dysfunction, domestic violence, mental health problems, developmental disabilities and other issues. Funded by UJA-Federation, the program's social workers reached out to more than 220 clients through Queens-based yeshivas, a synagogue and an afterschool program. Counseling provides information on domestic violence shelters, food pantries, legal assistance and housing support.

FOSTER HOME SERVICES

ON THE RIGHT TRACK: STRIVING FOR GREATNESS

Anthony, 19, is a charming, motivated and ambitious young college student. But his earlier years were challenging. He came to JCCA's Pleasantville Short Term Assessment and Rapid Treatment program when he was 15. "I was smart and got good grades, but I was angry, too, and had trouble listening. At Pleasantville, the staff taught me how to talk about my problems and how to express myself. I learned coping skills and strategies for dealing better with people."

Anthony spent the next two years at Hillcrest, a JCCA group home, where he learned important independent living skills. When he began college, Anthony was placed in a loving home with Jose Rivera in JCCA's Treatment Family Foster Care. Mr. Rivera taught Anthony how to "stay organized and focused" as he started his college career.

With financial help from JCCA's Scholarship Fund, Anthony now attends Monroe College in New Rochelle, where he is studying Criminal Justice, has a 3.7 grade-point average and pursues his love of track. "JCCA helped me strive for greatness and showed me how to become a better person. Now I'm trying to be the best person I can be."

As one of the largest and most respected foster care agencies in New York City, JCCA's Foster Home Services division works in partnership with New York City agencies on groundbreaking new programs. The division's goal is to provide **safe and caring homes for abused and neglected children** through a wide range of short- and long-term, evidence-based services to both birth and foster families. Last year, **the division**

With the support of JCCA, Anthony attends Monroe College and is "trying to be the best person I can be."

At a Glance...Foster Home Services

Served **837 youth** in 2014.

57 of them were adopted, **137** were reunited with their parents or extended family members.

served 837 youth in foster homes: 57 of these were adopted, which is a 50 percent increase from 2013, and 137 youth were reunited with their parents or extended family members.

FAMILY FOSTER CARE: CHILDSUCCESSNYC

This program encourages **partnerships between birth parents and foster parents** so children, from birth to 20 years old, can either return home or find another permanent home. Children are often placed with members of their extended families who may not have even known they existed. JCCA provides the support families need to plan for these children's futures.

TREATMENT FAMILY FOSTER CARE

Children and adolescents with **severe behavioral and emotional issues and psychiatric diagnoses are placed with specially trained foster parents.** Multi-disciplinary teams work with the children and families to make sure they have the support they need to make gains. Concurrently, the team works on finding permanency, reuniting youth with their families whenever possible.

MEDICALLY FRAGILE FOSTER CARE

In 2014, the Medically Fragile Foster Care program served 48 children whose serious **medical needs require special equipment, life-sustaining medications and treatments, and access to multiple medical appointments.** The program trains foster parents and provides extensive support to help them care for vulnerable children who live with conditions like blood disorders, advanced asthma, HIV/AIDS and neurodevelopment disorders.

Multi-Dimensional Treatment Foster Care

Many young people, ages 12-18, who have been in multiple foster homes, have a history of behavioral issues and trauma. **Multi-Dimensional Treatment Foster Care offers intensive, short-term support to the youth and the family to prepare them for the return home.** Foster parents receive special training to help youth develop better coping skills and attend weekly support groups. Life skills coaches accompany the child to help them navigate through the day while offering support and respite for foster parents. Therapists work individually with the youth, as well as the family, to ensure a successful return home.



At a Glance...Resident Treatment $% \mathcal{A}$

Helped **451** vulnerable youth.

61 youth were reunited with their parents or extended family members.



Residential Treatment

JCCA's four residential programs, located on a 150-acre campus in Pleasantville, New York, offer safe, nurturing environments for children who have been abused or neglected or have cognitive deficiences. With the goal of reuniting families or placing children with loving foster families, interdisciplinary treatment teams provide comprehensive emotional, social, educational, medical and other support to meet each resident's needs and build on their strengths. Two special education schools run by the Mount Pleasant Central School District, a health center, recreation facilities and playing fields contribute to the children's well-being and independence. In 2014, The Cottage Schools served more than 451 youth, ages 7-21.

GATEWAYS

CHANGE CAN HAPPEN

Kimberly, a young woman who was a victim of commercial sexual exploitation, graduated from the Gateways program. She recalls, "The staff never gave up on me. They said, 'you are priceless.' So I decided to not give up on myself!!! Today, I am a beautiful, strong woman despite what I have experienced. I am a proud high school graduate, a licensed cosmetologist AND I am an advocate against the sexual exploitation of children and domestic trafficking. I am living proof that change can happen!"

Gateways is **an intensive, specialized residential program that served 41 girls and young women in 2014** who were the victims of commercial sexual exploitation. The only treatment program of its kind in the Northeast, the highly structured program's experts help these young women gain the confidence and the skills they need to become productive, independent young adults. Many are reunited with their families.

PLEASANTVILLE COTTAGE SCHOOL

LL COOL J'S WORDS WARM HEARTS

When entertainment icon LL Cool J spoke at Pleasantville Cottage School in the summer, his message resonated with the 100 at-risk and vulnerable youth in the audience: "You may come from a tough life, but you have to believe in yourself. Don't limit yourself. Dig deep for what you really want and your dreams can come true."

LL Cool J (right) spoke movingly to Westchester Campus residents about his struggles as a youth, encouraging them to believe in themselves. At Pleasantville Cottage School last year, 180 abused and neglected youth, ages 7-16, participated in a structured program of school, activities and therapies to help them cope with and move beyond the trauma they had experienced. **The first cottage-style residential treatment program in the United States**, Pleasantville Cottage School also provides job skills workshops, internships, art therapy, a youth advisory council and community employment opportunities to help residents prepare for independent and productive lives. **In 2014, 28 Pleasantville children were reunited with their families.**

EDENWALD CENTER

LEARNING THE VALUE OF GIVING BACK

Staff and residents of Edenwald Center raised \$3,000 for Autism Speaks and the Special Olympics this year. The month-long series of events they organized included a car wash, bake sale and raffle, and culminated in a football game and pie-throwing contest. One Edenwald youngster summed up the experience: "Everyone was having fun, and was safe and caring about each other. It feels good to raise money for other kids and help the community!"

In 2014, Edenwald Center's highly trained staff helped **147 children with serious behavioral and cognitive difficulties develop crucial coping and living skills.** The supervised and structured program's multi-disciplinary teams work collaboratively with each youth and family to create individual plans that foster independence and help improve relationships with adults and peers. **22 children were reunited with their families.**

PLEASANTVILLE START: SHORT-TERM ASSESSMENT AND RAPID TREATMENT

Pleasantville START provides short-term assessment and treatment for 80 children who need intensive intervention. Operating in Westchester, Nassau and Rockland counties, it is one of the few programs authorized to serve children as young as 6 years old. START professionals work closely with families, foster parents and community resources to stabilize and develop treatment plans **to return children quickly and permanently to their communities**.

Color of My Soul

My soul is the color Of the wind It is the color of the sweet joyous Laugh that belongs to a little kid...

Natalie
18 years old in JCCA's
Pleasantville Cottage School

DJ Lopez enjoys studying in her new apartment secured with the help of Bridges to Health staff.

At a Glance...Coordinated Community Services

Served 591 Bridges to Health youth.

6

86% of the youth remained in the community avoiding costly hospitalization or residental treatment.

COORDINATED COMMUNITY SERVICES

JCCA's three community-based programs in the Coordinated Community Services Division support birth, foster and adoptive families, young people at risk with the law and parents struggling with their child's safety and well-being. *Bridges to Health* provides in-home services to foster families with children who have serious emotional challenges, developmental disabilities or who are medically fragile. *Arches* gives intensive mentoring services to young people who have been incarcerated or are on probation. The *Parent Advocacy and Support Program* offers counseling, training and support to parents in need.

BRIDGES TO HEALTH

Excerpt from The New Hork Times "Neediest Cases;" 11/22/14

Abused in foster care, DJ Lopez at 14 went to Jewish Child Care Association's Bridges to Health program, which helps foster children with special needs. Ms. Lopez learned independent living skills and was connected with a home health aide. It was also where she met Carline Noel, a social worker.

"She has been a very consistent person in my life," Ms. Lopez said. Ms. Noel was one of the first adults in whom Ms. Lopez confided about her desire to be on her own.

In February she secured an apartment in low-income housing in East New York, Brooklyn.

Ms. Lopez is enrolled at Medgar Evers College, studying psychology, with ambitions of earning a doctorate. Much of her days are dedicated to studying and attending class. In her free time, she enjoys exploring New York City with her boyfriend and writing down her life experiences. She hopes to write a book about her life in the foster system.

Thanks in large part to Ms. Noel's kindness and dedication, the pervasive mistrust that invaded Ms. Lopez's life has begun to dissipate, her optimism bolstered by the freedom that she had yearned for as a child.

"There's nothing more rewarding than putting your key into the lock at the end of the day and know it's yours, that you made it to something that you've wanted for so long," Ms. Lopez said. "To finally say that you have a home is the best feeling in the world." By providing intensive support for foster families with children who have serious emotional, developmental or medical needs, Bridges to Health helps them remain safely in their communities. Bridges to Health support for youth and caregivers includes:

Community advocacy

Vocational training and employment

Day habilitation

- Medical devices/aids
- $\cdot\,$ Crisis avoidance, management and response

In 2014, the program served 591 youth; **86 percent remained in the community, avoiding costly hospitalization or residential treatment facilities.** One hundred fifteen youth were discharged or graduated from Bridges to Health in 2014.

ARCHES

Excerpt from the New York DAILY®NEWS; 3/28/14

Six months ago, Rashawn Gregory and four other ex-cons enrolled at an innovative mentoring program called Arches, which is run by Jewish Child Care Association. With the help of his mentor, "Arches gave me a way to open up and listen more to people," he said during an emotional graduation ceremony...Gregory's grandmother, Ethel, was beaming. She said, "I am very proud of him."...He now works at a company selling cutlery and wants to enroll in a community college.

In collaboration with the New York City Department of Probation, Arches transforms the lives of young people who have been incarcerated or are at risk of incarceration. Based in the high-risk neighborhood of Brownsville, Brooklyn, Arches targets 40 youth annually with a program of structured mentoring. In 2014, 39 percent of participants went to high school, college or received a GED, and 29 percent found jobs after leaving the program.

PARENT ADVOCACY AND SUPPORT PROGRAM

Last year, child safety conferences **empowered more than 3,000 parents** with information and counseling to support their parenting skills and access to resources. This is nearly double the number in 2013, the first year of this program.

> Rashawn Gregory kisses his proud grandmother Ethel at Arches mentoring program graduation.



Golden 'Arches'

Program rescues teen

MENTAL HEALTH AND PREVENTIVE SERVICES

GAINING THE SKILLS TO PURSUE HER DREAMS

Abandoned by her mother days after she was born, Akeena, 19, was raised by her grandmother, Mabel, a nurse's aide. But it was tough. As a young child, Akeena had problems with sleeping and crying. As she grew, she got into trouble at school and church. Mabel explained: "I didn't know what to do. Finally, someone recommended JCCA and that turned everything around for us."

Akeena was 9 when she first began with JCCA's Mental Health and Preventive Services program. "I was always angry. I hated school and didn't get along with my grandmother. People bothered me and I got into fights. But when I met my social worker, Karen, she didn't judge me, but talked and listened to me. Sometimes she told me things I didn't want to hear, but needed to hear. I knew she really cared about me." After Akeena graduates high school, she plans to go to cosmetology school to learn theatrical makeup, her great interest along with music.

The young woman's grandmother still can't believe they've come this far and credits all the JCCA programs that helped them. "I learned so much from the people at JCCA," she said with great warmth. "They are so loving, the nicest people you could think of. They would always sit and explain things to me and even take me places, if I needed help. I thank God for them. They're like a family to me."

In 2014, struggling families overwhelmed by children with mental illness and academic and behavioral challenges turned to JCCA's preventive, counseling, support and case management services. To meet the growing demand, the division added one new program and **helped 1,722 youth with rapid assessment, crisis intervention and treatment.** Working with the children's schools, family courts and other community services, JCCA's Mental Health staff stabilized families so children avoided foster care placements, psychiatric hospitalization and juvenile detention.

AT A GLANCE...MENTAL HEALTH AND PREVENTIVE SERVICES

Served **842** families and **1,800** children.

98% of families avoided foster care placement.

PREVENTIVE PROGRAMS

Using three different evidence-based models, JCCA's Preventive Programs served more than 650 families and **helped 98 percent of them avoid foster care placement.**

Child Parent Psychotherapy is an intensive program for families with young children, from birth through 5 years old, with mental health, attachment and/or behavioral problems due to a traumatic event.

Brief Strategic Family Therapy provides intensive short-term therapy to families with children and youth with serious behavior problems, from 6-17 years old.

Functional Family Therapy is an intensive, short-term preventive program to help families with at-risk youth in the home.

COUNSELING AND SUPPORT PROGRAMS

Four comprehensive, evidence-based and outcome-focused mental health programs help strengthen families to support children who are at risk or struggle with emotional, behavioral or mental-health problems.

Brooklyn Child and Adolescent Guidance Center is a comprehensive mental health program providing youth and families with outcome-focused, short-term treatment.

Brooklyn Families Together is an intensive short-term family treatment program for troubled youth with severe behavioral problems.

Family Resource Center provides comprehensive support for families and caregivers of children with emotional, behavioral or mental-health problems.

Journey, an intensive short-term program for youth on probation, helped 99 percent of 135 youth avoid juvenile detention.

CASE MANAGEMENT PROGRAMS

Central Brooklyn Family Services, North Brooklyn Children's Services, Passages and Transitions for Children all help emotionally fragile youth address academic, behavioral and emotional problems by stabilizing families and promoting independence.



At a Glance... Educational Services

97% of Two Together students were promoted to the next grade.

68% of **Brooklyn Democracy Academy** graduates were accepted into college or found a full-time job. In 2014, JCCA's Case Management programs helped 450 emotionally fragile children and adolescents who struggle with academics, behavioral challenges and family issues remain in their homes. **Ninety-two percent of the clients avoided hospitalization.**

FACT (Families and Children Together) Waiver helped 150 youth. **Ninety-two percent** of the youth avoided long-term placement, hospitals and out-of-home placements.

EDUCATIONAL SERVICES

JCCA's Educational Services assist low-income students who struggle with multiple issues that can lead to poor grades, including homelessness and poverty. *Two Together Tutoring and Mentoring Program* offers free individual tutoring and mentoring for students from elementary through high school. *Brooklyn Democracy Academy* is a transfer high school with small classes and a specialized curriculum.

Repairing the World: One Student at a Time

Kareem Campbell has been in the Two Together Tutoring and Mentoring program since third grade. In high school, he needed special help applying to college. His tutor/mentor, Ben Bruno, a product specialist at Deutsche Bank, worked with him on math skills and the college application process. For Kareem, working with Ben made all the difference. "Two Together enhanced my life. Working with Ben and Kelly (my other tutor) gave me skills and knowledge as well as confidence in myself." When Kareem was accepted to Hunter College, Ben gave him a gift from his own family's tradition—a watch engraved with the acceptance date. "Working with Kareem over the past few years has been a joy," said Ben.

Two Together Tutoring and Mentoring Program

Since 1971, Two Together has provided free individualized tutoring and mentoring to students, ages 8-18, throughout New York City. One hundred thirty trained volunteers worked closely with parents and 102 children who scored below grade level in reading and math or have other learning difficulties. In 2014, **97 percent of 86 Two Together students were promoted to the next grade; nine high school seniors graduated and eight were accepted to college.**

Anthony Sneag (left) with his Two Together tutee Tyrique (right).

EXCERPTED FROM THE NEW YORK DAILY® NEWS; 7/16/14 GAINING AN EDUCATION AND HOPE FOR THE FUTURE

When Day-Von Coleman was 16, he and his four younger siblings had to move to a shelter. He rapidly fell in with a bad crowd and dropped out of high school. Day-Von later moved in with his single mother and got a new chance at JCCA's Brooklyn Democracy Academy. School staff never gave up on him, and last June he graduated high school and received a coveted \$6,000 scholarship during an emotional ceremony. He is now attending college upstate. He says he wants to study business and maybe open up a barbershop. The school has mentors who help students stay focused despite the obstacles. Last spring, 51 of 59 students were headed to college.

An academically rigorous high school, Brooklyn Democracy Academy reengages older, under-credited students who have fallen behind and lack sufficient credits for their age and grade. The school offers **a personalized learning environment with smaller class settings and mentors who work with students and families** to overcome obstacles, helping youth succeed in school and career goals. In 2014, 58 students received their high-school diplomas and more than half earned a Regents diploma. Eighty-eight percent of students said their JCCA Advocate Counselor helped them achieve their academic goals.



Proud Brooklyn Democracy Academy graduates.

Terri and Jay Bialsky.

A Tree GROWS

in PLEASANTVILLE

in PLEASANTVIL

FUND DEVELOPMENT

For 13 years, Jay and Terri Bialsky and their two daughters have been deeply devoted to the children JCCA serves and have been active volunteers on the Pleasantville Campus. According to Jay and Terri, "We have been fortunate, and we know how important it is to give back. We enjoy helping out and seeing firsthand how JCCA transforms lives, and enables abused and neglected teens to gain self-worth and even go to college. It is an amazing feeling. Each of us can do something to make children's lives better." Jay adds, "As a longtime member of the Board of Trustees, I know how solid and well-managed the organization is. I know firsthand that donations are going to good use."

Jewish Child Care Association is very grateful for the generosity of individuals who provide financial support, attend our events, contribute to special campaigns, volunteer on our Pleasantville Campus, serve as tutors and support us in numerous ways. We are also very appreciative of the ongoing commitment of many foundations and corporate supporters including: the Robin Hood Foundation, UJA-Federation of New York, the Joseph Leroy and Ann C. Warner Foundation, Dave Thomas Foundation for Adoption, Herbert M. Citrin Foundation Inc., the Horace W. Goldsmith Foundation, the J.E. & Z.B. Butler Foundation and the Jacob L. and Lillian Holtzmann Foundation, among others. Thanks to generous and dedicated support from so many friends, JCCA makes a meaningful difference in the lives of thousands of vulnerable youth each year. You help them heal, empower them and give them hope.

In 2014, the Fund Development Department presented numerous special events throughout the year including a 5K run, the annual Tree event at the Pleasantville Campus, the First Annual Compass **Toast to Success** cocktail reception to benefit programs for youth on the autism spectrum and a glamorous gala at the Pierre Hotel. Below are a few highlights:

A TREE GROWS IN PLEASANTVILLE

More than 300 guests attended the ninth annual **A Tree Grows in Pleasantville** cocktail party to benefit residential programs and services for abused and neglected boys and girls that was held on the Campus of The Cottage Schools in Westchester. The event raised \$414,216.

(Left to right): Calvin and Phyllis Neider (Co-Chair), Doug and Wendi Winshall (Co-Chair), and Rachel (Co-Chair) and Kenneth Rader at JCCA's "A Tree Grows in Pleasantville" fundraiser.

The highlight of the evening was the heartfelt performance by the teens in our program. They expressed their struggles and successes through poetry, theater, music and dance.

CELEBRATION OF HOPE

More than 325 people attended **Celebration of Hope: A Cocktail Reception to Benefit Children and Families** at the elegant Pierre Hotel to honor longtime JCCA Trustee Michael Katz who has served JCCA for 35 years and is a Senior Partner at Sterling Equities. The event raised \$920,000 to support the vulnerable and at-risk youth JCCA serves. Katie Jacobs of Christie's Auction House conducted the auction that raised \$123,000.

TOAST TO SUCCESS

Two hundred people attended the very successful first annual **Toast to Success** to benefit JCCA's Compass Project, which helps teens on the autism spectrum or who have related disabilities learn important social skills, transition to work and live productive, independent lives. A rapt audience heard two of the honorees, Ralph and Jeannette Fresolone, talk movingly about how Compass has helped their daughter, Olivia. They said, *"Olivia's dream to work with animals has been realized thanks to the help of Jewish Child Care Association. Our job as parents of a child with special needs is to make certain that her enthusiasm for life and the promise it holds for her is never extinguished. And that will never happen with the help of all of you—family, friends and JCCA."*

We are tremendously grateful to all of our sponsors and supporters. We hope you will consider a charitable planned gift or bequest to JCCA. Please contact us to learn how gift and estate planning can help both you and the children we serve. If you have any questions about making a donation or would like to become more involved with JCCA, please contact the Fund Development Department.

Honorees Jeannette and Ralph Fresolone with their daughter Olivia at the successful Compass "Toast to Success" fundraising event.

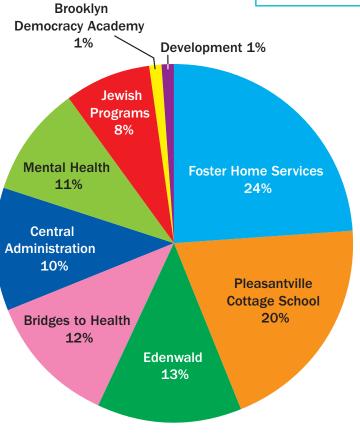
SUMMARY OF ACTUAL 2014 EXPENSES AND REVENUE

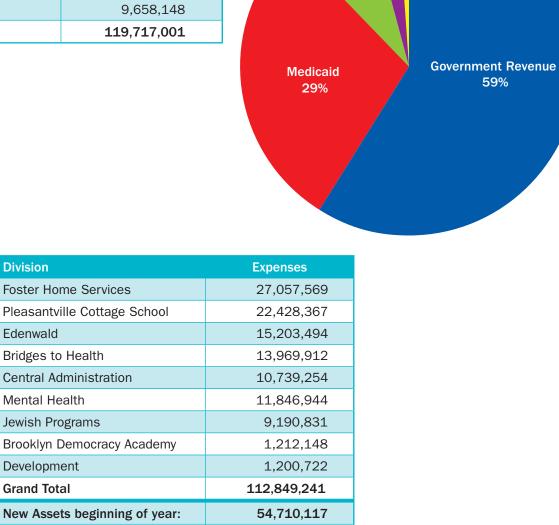
Revenue Category	Revenue
Government Revenue	70,284,136
Medicaid	35,000,000
Private Support	3,732,354
UJA-Federation of New York	1,042,363
Investment Income	9,658,148
Grand Total	119,717,001

Division

Net Assets end of year:

Change in Net Assets:





53,178,767

(1,531,350)

Private Support

3%

Investment Income 8%

UJA-Federation of NY 1%

59%

DONORS (July 1, 2013 to June 30, 2014)

\$100,000+

Horace W. Goldsmith Foundation Estate of Sidney Lamback Estate of Wolfgang M. Otto Robin Hood Foundation Phyllis and Howard Schwartz Jon Shevell 2002 Trust The Stein Family Charitable Foundation UJA-Federation of New York

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