Safe Crisis Management®



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We recognize the concerns organizations/schools and staff members may have due to COVID-19 and understand meeting your organization/school’s SCM Staff Training requirements may be one of those concerns.  Some may choose to continue their SCM Staff Trainings as scheduled and some may wish to temporarily postpone their SCM Staff Trainings.

During SCM Staff Trainings, we suggest you follow the Centers for Disease Control (CDC) recommendations for preventing the spread of COVID-19 Disease.  For example, participants should wash and/or sanitize their hands according to CDC guidelines before and after physical skills training.  Also, if an employee is sick, he/she should not attend the training.  The latest information and prevention recommendations regarding COVID-19 can be found at [www.cdc.gov/coronavirus/2019-ncov](http://www.cdc.gov/coronavirus/2019-ncov).

Until the spread of COVID-19 is no longer a concern, you may choose to allow participants attending **SCM Staff Recertification Training** to demonstrate Emergency Safety Physical Interventions without doing so on a fellow participant.  This is not ideal, and we do not recommend allowing this for participants attending the **SCM Staff Initial Certification Training**.

We understand an organization/school may have to temporarily postpone their SCM Staff Training and this could result in some staff not being recertified within a calendar year period.   However, we request that postponed trainings resume as quickly as possible after the COVID-19 situation is no longer a concern. **In addition, please contact your licensing oversight authority to discuss any need your organization/school may have to temporarily delay SCM Staff Certification/Recertification trainings. They may also provide you with additional guidance during this time.**

Two possible options for remotely training staff in the **SCM Theory** part of their certification and recertification include:

1. Holding a live/real-time virtual training using an online meeting service (e.g. Skype, Zoom, etc.)
2. If you do not do so, you could also have staff complete the Theory part of their cert or recert via our SCM Staff Certification and Recertification online courses. During this difficult time, we will be offering a significant discount on our online courses beginning March 21st in order to assist you. For additional information on our Online training, please contact Kimberly Matson directly at [kmatson@jkmtraining.com](mailto:kmatson@jkmtraining.com) or by phone at 717-706-2745.

Again, the above options are for remote training of SCM Theory. For the ESPI component and when running a staff certification course, you will be required to wait and train in person. However, you can prepare staff prior to the in-person training via virtual training demonstration or the use of our video. When you are permitted to train staff in emergency safety physical intervention and if timing is an issue, please remember you only are required to train staff in (3) three assists to demonstrate the least restrictive alternative principle. This may be a temporary solution until more training time becomes available to you as an Instructor.

For the staff recertification course – while it is not ideal – you can use virtual training and have staff physical demonstrate the assists to you without the use of a partner.

**Again, in all cases – please comply with any federal, state and/or local superseding regulations that may be updated during this time period.**

Thank you for your dedication and commitment to Safe Crisis Management and our training standards.

Please stay safe!